## **Strengthening Small & Emerging CDFIs**

## The Four Stages of Organizational Growth January 8, 2014

## **Presenter Bio**

**Adina Abramowitz** is an independent organizational consultant with broad expertise in the field of community development finance. She is the principal of Consulting for Change, a consulting practice specializing in maximizing the impact, market responsiveness, and efficiency of nonprofit organizations. For over twenty years Adina has held progressively responsible positions in nonprofit management and for the past fourteen years she has provided strategic, financial, and organizational development consulting services to nonprofit organizations. She worked from 1996 through 2005 for Opportunity Finance Network. For most of her tenure at OFN, Adina was responsible for the organization's strategy to develop CDFI capacity. She developed National Community Capital Consulting Services, planned the Annual Training Conference, and created the Virtual Learning Center. Prior to joining OFN, Adina was Executive Director of Cooperative Business Assistance Corporation (CBAC) in Camden, NJ, which she helped create in 1987. CBAC is a nonprofit CDFI that serves small businesses in the City of Camden and other low income areas in Southern New Jersey. From 1982 to 1987, Adina was the Business Developer at PACE of Philadelphia, Inc. where she packaged loans for and provided financial training to worker owned businesses in the Delaware Valley.

Adina has a B.A. from Barnard College, Columbia University and has completed courses in public policy analysis at the University of Pennsylvania and received credit training from the National Development Council. Adina served as the Treasurer of Bread and Roses Community Fund from 1998 to 2003, was a member of the Reconstructionist Prayerbook Commission, and currently serves on the Board of Weavers Way Community Programs.

